

Since its establishment in 1979, Migrant Resource Centre Tasmania has been part of the landscape of cultural diversity in lutruwita/Tasmania. More than four decades later, the organisation reflects both our history and the changing and evolving needs of our community.

In 2023 we set out to shape the next stage of our essential service to the Tasmanian community by developing a plan that demonstrates our commitment to impact, supported by a strong strategic framework.

## Our vision

**A vibrant and diverse lutruwita/Tasmania where everyone is included and everyone belongs.**

## Our mission

**To work alongside people from refugee and migrant backgrounds, so individuals and communities throughout lutruwita/Tasmania thrive.**

## Our values

**Respect - Inclusion - Compassion - Integrity - Innovation - Collaboration**

Our strategic priorities for the next 3 years			
Our impact	Our influence and identity	Our people	Our sustainability
Key action areas during this period			
Continue to strengthen our services to meet the needs of individuals and communities.	Ensure the needs of people from refugee and migrant backgrounds throughout lutruwita/Tasmania are met.	Invest in our people by developing and retaining skilled staff and volunteers who share our values.	Increase service flexibility by diversifying our revenue streams.
Strengthen our data management.	Continue to build awareness and positive reputation of MRC Tas as the leading Tasmanian service provider for people from refugee and migrant backgrounds.	Strengthen our <i>Human Resource Strategy</i> and Employee Lifecycle processes.	Identify opportunities to strengthen our financial position.
Advance our accommodation and learning facilities through consultation and partnerships.	Inspire change by becoming a leading contributor to migrant and humanitarian policy, advocacy and thought.	Gain NGO <i>Employer of Choice</i> recognition	Expand the scope of our compliance protocols to support all relevant quality and safety standards.
	Progress Social Enterprise initiatives to encourage opportunities for positive community, social and economic outcomes.		Review and enhance our information technology infrastructure to ensure it is fit for the future.